

Senator Monica R. Martinez
NYS Third Senatorial District
250 Veterans Memorial Highway, Suite 3B-41
Hauppauge, NY 11788

Senator Martinez,

The _____ Fire District is requesting the status of the bill passed in both houses allowing certain Fire District titles to be included in the 25-year retirement program regardless of tier. This was introduced last year and was unanimously passed in both houses. It is our understanding that this is just waiting for the Governor's signature. There is no cost to New York State for this legislation. The cost will be incumbent on the Fire Districts and retirees.

We thank you in advance for your consideration with this matter and look forward to hearing from your office soon.

Respectfully,

**NEW YORK STATE SENATE
INTRODUCER'S MEMORANDUM IN SUPPORT
submitted in accordance with Senate Rule VI. Sec 1**

BILL NUMBER: S7242A

SPONSOR: MARTINEZ

TITLE OF BILL:

An act to amend the retirement and social security law, in relation to the retirement of members employed as an emergency medical technician, critical care technician, advanced emergency medical technician, paramedic or supervisor of such titles in a participating Suffolk county fire district

PURPOSE:

The purpose of this bill is to recognize the invaluable contributions and unique challenges faced by fire EMS personnel employed by Suffolk county fire districts. By providing an enhanced pension that offers a 25-year retirement option, we aim to attract and retain highly skilled and dedicated individuals in this critical profession. This bill acknowledges the physically demanding and emotionally taxing nature of their work, and it seeks to ensure their long-term financial security and well-being.

SUMMARY OF PROVISIONS:

Section 1. amends the retirement and social security law by adding a new section 89(ss) to provide a twenty-five year pension for emergency medical technicians, critical care technicians, advanced emergency medical technicians, paramedics or supervisors of such titles in participating Suffolk county fire districts that elect to provide such benefit.

Section 2. amends subdivision a of section 445 of the retirement and social security law, by providing emergency medical technicians, critical care technicians, advanced emergency medical technicians, paramedics or supervisors of such titles with the option of a 25 year retirement plan at participating fire districts.

Section 3. amends section 603 of the retirement and social security law by adding a new subdivision v to define "creditable service" and provide specifics on what is required to retire.

Section 4. amends section 604 of the retirement and social security law by setting forth pension amounts.

Section 5. is the enacting clause.

JUSTIFICATION:

Fire EMS personnel employed by Suffolk county fire districts face physically and emotionally demanding conditions in their daily work. The risks they encounter on the job often lead to premature physical

exhaustion and emotional strain. Recognizing these unique challenges, it is imperative to offer an enhanced pension with a 25-year retirement option. This provision acknowledges the importance of preserving their long-term health by granting them the opportunity to retire earlier.

The enhanced pension package serves as a powerful incentive to attract and retain highly skilled individuals in the fire EMS profession. By offering an attractive retirement option, we can encourage qualified individuals to pursue a career in fire EMS and discourage early burnout or attrition. A dedicated and experienced workforce is crucial for fire districts to effectively serve their communities.

Fire EMS personnel face financial challenges due to the nature of their work. Job-related injuries or cumulative physical stress can limit their ability to work beyond a certain point in their careers. To ensure their financial security during retirement and mitigate the financial burdens associated with potential disabilities or injuries, an enhanced pension will provide a reliable and stable income source. This measure aims to support these individuals and alleviate their financial concerns.

Providing fire EMS personnel employed by Suffolk county fire districts with an enhanced pension that offers a 25-year retirement option is a necessary step to acknowledge their unique challenges and ensure their long-term well-being. By supporting these dedicated professionals, we strengthen the resilience and effectiveness of our fire districts in serving and protecting our communities.

FISCAL IMPLICATIONS:

See attached fiscal note

EFFECTIVE DATE:

This act shall take effect immediately

STATE OF NEW YORK

7242--A

2023-2024 Regular Sessions

IN SENATE

May 19, 2023

Introduced by Sen. MARTINEZ -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to amend the retirement and social security law, in relation to the retirement of members employed as an emergency medical technician, critical care technician, advanced emergency medical technician, paramedic or supervisor of such titles in a participating Suffolk county fire district

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

- 1 Section 1. The retirement and social security law is amended by adding
2 a new section 89-ss to read as follows:
3 § 89-ss. Retirement of members employed as an emergency medical technician, critical care technician, advanced emergency medical technician, paramedic or supervisor of such titles in a participating Suffolk county fire district. a. Any member employed as an emergency medical technician, critical care technician, advanced emergency medical technician, paramedic or supervisor of such titles upon an election by a participating Suffolk county fire district shall be eligible to retire pursuant to the provisions of this section. Such eligibility shall be an alternative to the eligibility provisions available under any other plan of this article to which such member is subject.
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13 b. Such member shall be entitled to retire upon the completion of twenty-five years of total creditable service by filing an application therefor in the manner provided for in section seventy of this article.
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16 c. Upon completion of twenty-five years of such service and upon retirement, each such member shall receive a pension which, together with an annuity which shall be the actuarial equivalent of his or her accumulated contributions at the time of his or her retirement and an additional pension which is the actuarial equivalent of the reserved-
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EXPLANATION--Matter in italics (underscored) is new; matter in brackets [] is old law to be omitted.

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1 for-increased-take-home-pay to which he or she may then be entitled
2 shall be sufficient to provide him or her with a retirement allowance
3 equal to one-half of his or her final average salary.

4 d. As used in this section "creditable service" shall include any and
5 all services performed as an emergency medical technician, critical care
6 technician, advanced emergency medical technician, paramedic or supervi-
7 sor of such titles employed by a participating Suffolk county fire
8 district.

9 e. Credit for service as a paid firefighter or officer of any organ-
10 ized fire department shall also be deemed to be creditable service and
11 shall be included in computing years of total service for retirement
12 pursuant to this section.

13 f. A member contributing on the basis of this section at the time of
14 retirement, may retire after the completion of twenty-five years of
15 total creditable service. Application therefor may be filed in a manner
16 similar to that provided in section seventy of this article. Upon
17 completion of twenty-five years of such service and upon retirement,
18 each such member shall receive a pension which, together with an annuity
19 which shall be the actuarial equivalent of his or her accumulated
20 contributions at the time of his or her retirement and an additional
21 pension which is the actuarial equivalent of the reserved-for-in-
22 creased-take-home-pay to which he or she may then be entitled shall be
23 sufficient to provide him or her with a retirement allowance equal to
24 one-half of his or her final average salary; for service beyond twenty-
25 five years the benefit is increased by one-sixtieth of final average
26 salary for each year of additional service credit provided, however,
27 that the total allowance payable pursuant to this section shall not
28 exceed three-fourths of such member's final average salary.

29 g. In computing the twenty-five years of total service of a member
30 pursuant to this section full credit shall be given and full allowance
31 shall be made for service of such member in time of war after World War
32 I as defined in section two of this chapter, provided such member at the
33 time of his or her entrance into the armed forces was employed by a
34 participating Suffolk county fire district.

35 h. Nothing in this section shall be construed to prevent a member, who
36 does not retire pursuant to the provisions of this section, from utiliz-
37 ing service which is creditable service pursuant to the provisions of
38 this section for service credit pursuant to the provisions of any other
39 plan of this article to which such member is subject.

40 i. The provisions of this section shall be controlling notwithstanding
41 any other provision of this article to the contrary.

42 j. Any member who, on or before the effective date of this section, is
43 employed as an emergency medical technician, critical care technician,
44 advanced emergency medical technician, paramedic or supervisor of such
45 titles in a participating Suffolk county fire district may, by filing an
46 election within one year after the effective date of this section,
47 elect to be subject to the provisions of this section. Such election
48 shall be in writing, shall be duly executed and filed with the comp-
49 troller and shall be irrevocable.

50 § 2. Subdivision a of section 445 of the retirement and social securi-
51 ty law, as separately amended by section 4 of part II and section 2 of
52 part KK of chapter 55 of the laws of 2023, is amended to read as
53 follows:

54 a. No member of a retirement system who is subject to the provisions
55 of this article shall retire without regard to age, exclusive of retire-
56 ment for disability, unless he or she is a police officer, an investi-



1 gator member of the New York city employees' retirement system, fire-
2 fighter, correction officer, a qualifying member as defined in section
3 eighty-nine-t, as added by chapter six hundred fifty-seven of the laws
4 of nineteen hundred ninety-eight, of this chapter, sanitation worker, a
5 special officer (including persons employed by the city of New York in
6 the title urban park ranger or associate urban park ranger), school
7 safety agent, campus peace officer or a taxi and limousine commission
8 inspector member of the New York city employees' retirement system or
9 the New York city board of education retirement system, a dispatcher
10 member of the New York city employees' retirement system, a police
11 communications member of the New York city employees' retirement system,
12 an EMT member of the New York city employees' retirement system, a depu-
13 ty sheriff member of the New York city employees' retirement system, a
14 correction officer of the Westchester county correction department as
15 defined in section eighty-nine-e of this chapter or employed in Suffolk
16 county as a peace officer, as defined in section eighty-nine-s, as added
17 by chapter five hundred eighty-eight of the laws of nineteen hundred
18 ninety-seven, of this chapter, employed in Suffolk county as a
19 correction officer, as defined in section eighty-nine-f of this chapter,
20 or employed in Nassau county as a correction officer, uniformed
21 correction division personnel, sheriff, undersheriff or deputy sheriff,
22 as defined in section eighty-nine-g of this chapter, or employed in
23 Nassau county as an ambulance medical technician, an ambulance medical
24 technician/supervisor or a member who performs ambulance medical techni-
25 cian related services, or a police medic, police medic supervisor or a
26 member who performs police medic related services, as defined in section
27 eighty-nine-s, as amended by chapter five hundred seventy-eight of the
28 laws of nineteen hundred ninety-eight, of this chapter, or employed in
29 Nassau county as a peace officer, as defined in section eighty-nine-s,
30 as added by chapter five hundred ninety-five of the laws of nineteen
31 hundred ninety-seven, of this chapter, or employed in Albany county as a
32 sheriff, undersheriff, deputy sheriff, correction officer or identifica-
33 tion officer, as defined in section eighty-nine-h of this chapter or is
34 employed in St. Lawrence county as a sheriff, undersheriff, deputy sher-
35 iff or correction officer, as defined in section eighty-nine-i of this
36 chapter or is employed in Orleans county as a sheriff, undersheriff,
37 deputy sheriff or correction officer, as defined in section
38 eighty-nine-l of this chapter or is employed in Jefferson county as a
39 sheriff, undersheriff, deputy sheriff or correction officer, as defined
40 in section eighty-nine-j of this chapter or is employed in Onondaga
41 county as a deputy sheriff-jail division competitively appointed or as a
42 correction officer, as defined in section eighty-nine-k of this chapter
43 or is employed in a county which makes an election under subdivision j
44 of section eighty-nine-p of this chapter as a sheriff, undersheriff,
45 deputy sheriff or correction officer as defined in such section eighty-
46 nine-p or is employed in Broome County as a sheriff, undersheriff, depu-
47 ty sheriff or correction officer, as defined in section eighty-nine-m of
48 this chapter or is a Monroe county deputy sheriff-court security, or
49 deputy sheriff-jailor as defined in section eighty-nine-n, as added by
50 chapter five hundred ninety-seven of the laws of nineteen hundred nine-
51 ty-one, of this chapter or is employed in Greene county as a sheriff,
52 undersheriff, deputy sheriff or correction officer, as defined in
53 section eighty-nine-o of this chapter or is a traffic officer with the
54 town of Elmira as defined in section eighty-nine-q of this chapter or is
55 employed by Suffolk county as a park police officer, as defined in
56 section eighty-nine-r of this chapter or is a peace officer employed by

1 a county probation department as defined in section eighty-nine-t, as
2 added by chapter six hundred three of the laws of nineteen hundred nine-
3 ty-eight, of this chapter or is employed in Rockland county as a deputy
4 sheriff-civil as defined in section eighty-nine-v of this chapter as
5 added by chapter four hundred forty-one of the laws of two thousand one,
6 or is employed in Rockland county as a superior correction officer as
7 defined in section eighty-nine-v of this chapter as added by chapter
8 five hundred fifty-six of the laws of two thousand one or is a paramedic
9 employed by the police department in the town of Tonawanda and retires
10 under the provisions of section eighty-nine-v of this chapter, as added
11 by chapter four hundred seventy-two of the laws of two thousand one, or
12 is a county fire marshal, supervising fire marshal, fire marshal,
13 assistant fire marshal, assistant chief fire marshal, chief fire
14 marshal, division supervising fire marshal or fire marshal trainee
15 employed by the county of Nassau as defined in section eighty-nine-w of
16 this chapter or is employed in Monroe county as a deputy sheriff-civil
17 as defined in section eighty-nine-x of this chapter, employed as an
18 emergency medical technician, critical care technician, advanced emer-
19 gency medical technician, paramedic or supervisor of such titles in a
20 participating Suffolk county fire district as defined in section eight-
21 y-nine-ss of this chapter, and is in a plan which permits immediate
22 retirement upon completion of a specified period of service without
23 regard to age. Except as provided in subdivision c of section four
24 hundred forty-five-a of this article, subdivision c of section four
25 hundred forty-five-b of this article, subdivision c of section four
26 hundred forty-five-c of this article, subdivision c of section four
27 hundred forty-five-d of this article, subdivision c of section four
28 hundred forty-five-e of this article, subdivision c of section four
29 hundred forty-five-f of this article and subdivision c of section four
30 hundred forty-five-h of this article, a member in such a plan and such
31 an occupation, other than a police officer or investigator member of the
32 New York city employees' retirement system or a firefighter, shall not
33 be permitted to retire prior to the completion of twenty-five years of
34 credited service; provided, however, if such a member in such an occupa-
35 tion is in a plan which permits retirement upon completion of twenty
36 years of service regardless of age, he or she may retire upon completion
37 of twenty years of credited service and prior to the completion of twen-
38 ty-five years of service, but in such event the benefit provided from
39 funds other than those based on such a member's own contributions shall
40 not exceed two per centum of final average salary per each year of cred-
41 ited service.

42 § 3. Section 603 of the retirement and social security law is amended
43 by adding a new subdivision v to read as follows:

44 v. The service retirement benefit specified in section six hundred
45 four of this article shall be payable to members with twenty-five years
46 of creditable service, without regard to age, who are employed by a
47 participating fire district that makes the election provided for in
48 subdivision j of section eighty-nine-ss of this chapter as an emergency
49 medical technician, critical care technician, advanced emergency medical
50 technician, paramedic or supervisor of such titles in a participating
51 Suffolk county fire district as defined in section eighty-nine-ss of
52 this chapter if: (i) such members have met the minimum service require-
53 ments upon retirement; and (ii) in the case of a member subject to the
54 provisions of article fourteen of this chapter, such member files an
55 election therefor which provides that he or she will be subject to the
56 provisions of this article and to none of the provisions of such article

1 fourteen. Such election, which shall be irrevocable, shall be in writ-
 2 ing, duly executed and shall be filed with the comptroller within one
 3 year of the effective date of this subdivision or within one year after
 4 entering the employment with the participating Suffolk county fire
 5 district upon which eligibility is based, whichever comes later. For the
 6 purposes of this subdivision, the term "creditable service" shall have
 7 the meaning as so defined in both sections eighty-nine-ss and six
 8 hundred one of this chapter.

9 § 4. Section 604 of the retirement and social security law is amended
 10 by adding a new subdivision v to read as follows:

11 v. The early service retirement benefit for a member who is employed
 12 by a participating fire district that makes the election provided for in
 13 subdivision j of section eighty-nine-ss of this chapter as an emergency
 14 medical technician, critical care technician, advanced emergency medical
 15 technician, paramedic or supervisor of such titles in a participating
 16 Suffolk county fire district as defined in section eighty-nine-ss of
 17 this chapter shall be a pension equal to one-fiftieth of final average
 18 salary times years of credited service at the completion of twenty-five
 19 years of service as such participating Suffolk county fire district
 20 emergency medical technician, critical care technician, advanced emer-
 21 gency medical technician, paramedic or supervisor of such titles, but
 22 not exceeding one-half of his or her final average salary; for service
 23 beyond twenty-five years the benefits shall increase by one-sixtieth of
 24 final average salary for each year of additional service credit
 25 provided, however, that the total allowance payable pursuant to this
 26 section shall not exceed three-fourths of such member's final average
 27 salary.

28 § 5. All past service costs associated with implementing the
 29 provisions of this act shall be borne by the participating Suffolk coun-
 30 ty fire district.

31 § 6. This act shall take effect immediately.

FISCAL NOTE.--Pursuant to Legislative Law, Section 50:

This bill would allow fire districts in Suffolk County that partic-
 ipate in the New York State and Local Employees' Retirement System to
 elect to provide individuals employed in the title of emergency medical
 technician, advanced emergency medical technician, critical care techni-
 cian, or paramedic, and supervisors of these titles, the option to
 retire upon completion of twenty-five years of creditable service with a
 benefit of one-half of final average salary (FAS) and an additional
 benefit of one-sixtieth of FAS for each year of creditable service in
 excess of twenty-five years. Members in Tiers 3 -- 6 would be limited to
 15 years of additional one-sixtieths.

Additionally, for those members covered under the provisions of Arti-
 cle 14, this bill would permit an irrevocable election to forfeit the
 benefits of Article 14 in favor of the 25-year plan benefit established
 by this legislation. Such election must be made within one year of the
 effective date of this bill or within one year of entering service with
 an electing fire district, whichever comes later.

If this bill is enacted during the 2023 legislative session, we antic-
 ipate that there will be an increase in the annual contributions of an
 affected fire district of approximately 5% of salary paid to employees
 in covered titles for the fiscal year ending March 31, 2024. In future
 years, this cost will vary as the billing rates of the affected members
 change.

In addition to the annual contributions discussed above, there will be
 an immediate past service cost of approximately 20% of salary paid to

employees in covered titles, which will be borne by the electing fire district as a one-time payment. This estimate assumes that payment will be made on February 1, 2024.

Further, we anticipate administrative costs to implement the provisions of this legislation.

The exact number of current members as well as future members who could be affected by this legislation cannot be readily determined. Prior to electing to provide these benefits, an eligible fire district would be required to submit a roster of individuals in covered titles to the New York State and Local Retirement System. This roster would be used to develop an exact cost for the individual fire district electing to provide these benefits.

Summary of relevant resources:

Membership data as of March 31, 2022 was used in measuring the impact of the proposed change, the same data used in the April 1, 2022 actuarial valuation. Distributions and other statistics can be found in the 2022 Report of the Actuary and the 2022 Annual Comprehensive Financial Report.

The actuarial assumptions and methods used are described in the 2020, 2021, and 2022 Annual Report to the Comptroller on Actuarial Assumptions, and the Codes, Rules and Regulations of the State of New York: Audit and Control.

The Market Assets and GASB Disclosures are found in the March 31, 2022 New York State and Local Retirement System Financial Statements and Supplementary Information.

I am a member of the American Academy of Actuaries and meet the Qualification Standards to render the actuarial opinion contained herein.

This fiscal note does not constitute a legal opinion on the viability of the proposed change nor is it intended to serve as a substitute for the professional judgment of an attorney.

This estimate, dated May 18, 2023, and intended for use only during the 2023 Legislative Session, is Fiscal Note No. 2023-168, prepared by the Actuary for the New York State and Local Retirement System.